



**S
H
A
P
E**

**What
S.H.A.P.E.
are
you?**

**Spiritual Gifts
Heart
Abilities
Personality
Experience**



What S.H.A.P.E. are you?

God has created you and shaped your life in unique and wonderful ways so that you can experience the joy of helping the Kingdom of God “to come on earth as it is in heaven” (Matthew 6:10). We do different things to make a living, but we all have the same vocation, or calling, which is to use our talents, abilities, interests, personality, and experience to follow Jesus, to strengthen His Body, the Church, and to enlarge God’s Kingdom on earth. When we use our abilities for God’s glory, we come to know God more fully as we obey Him and He accomplishes His work through our lives.

Rick Warren of Saddleback Church in California developed the S.H.A.P.E. acronym several years ago, and it has become widely used to help Christians discover their unique “SHAPE for ministry.” This acronym has been adopted by ACS, the company that makes our church management software, as a template church members can use to let church leaders know how to deploy their skills most effectively.

As you know, we reorganized our church structure last year in order to make it possible for our members to use their abilities in ways that are more tangible, time-limited, and fun! This project-oriented approach is much more flexible and responsive than was our previous committee-focused approach, and it also allows many more opportunities for service to persons who are not yet members of our congregation.

Our MINISTRY Team is asking every member and regular attender to complete a Personal Profile, either online at www.zionteams.ning.com or by completing this form and returning it to the church office.

You certainly don’t have to put down anything you don’t wish to put down, but this information will help us to help you as you seek to become all God made you to be. Thanks in advance for your help!
Please begin by letting us know how you want church leaders to contact you

Name: _____

Mailing Address: _____

City/State/Zip: _____

Home Phone: _____

Work Phone: _____

Mobile Phone: _____

Email Address: _____



SPIRITUAL GIFTS

On the day of Pentecost, the Holy Spirit was given to all believers (Acts 2:3-4), and the Spirit continues to be given to every person who believes in Jesus (Acts 2:38; Romans 8:9). At the same time, that is, at conversion, God gives at least one spiritual gift to every believer (1 Corinthians 12:7, 11; Ephesians 4:4-7). These gifts can be, and often are, strongly related to our pre-conversion talents and abilities, but they don't have to be. Three good tests for the presence of a spiritual gift are: (1) you will enjoy using this ability; (2) you will be effective in using this ability; and (3) other people will confirm that God is using you in this way.

No believer has every spiritual gift, and no single gift is given to everyone (1 Corinthians 12:27-31). Our different sets of spiritual gifts complement each other to accomplish God's purposes through the church (Romans 12:4-6; 1 Corinthians 3:6-9, 12:4-7).

While knowing your spiritual gifts is helpful, this is not as important as making sure that your life is a blessing to others. Love is the most important factor in spiritual gifts (1 Corinthians 12:31-13:13; Matthew 22:39-40), and the work of the Holy Spirit in our lives turns our-lives-as-a-whole into gifts!

After reading the descriptions of the gifts that follow, please put a mark in the box to the left of those gifts you believe are active in your life. This list is not exhaustive, so please feel free to list others at the end. The following Internet links provide online gift assessments that may be helpful as you consider your gifts, particularly if this is a new concept for you.

www.umc.org/site/c.lwL4KnN1LtH/b.1355371/k.9501/Spiritual_Gifts.htm (21 questions)

<http://mintools.com/spiritual-gifts-test.htm>(35 questions)

www.elmertowns.com/spiritual_gifts_test/ (90 questions)

www.spiritualgiftstest.com/ (96 questions)

www.churchgrowth.org/cgi-cg/gifts.cgi?intro=1(108 questions)

Gift	Description
Apostleship	This gift enables Christians to be recognized as spiritual leaders by a variety of churches.
Artistic Creativity	This gift enables Christians to use artistic expression for the edification of others.
Counseling	This gift enables Christians to serve others through comfort, admonition, and encouragement, so that they experience help and healing.
Craftsmanship	This gift enables Christians to use a trade or craft for the good of the Body of Christ.
Deliverance	This gift enables Christians to help people suffering from demonic oppression experience deliverance.
Discernment	This gift enables Christians to know for sure whether a given behavior originates from a divine, human, or satanic source.
Evangelism	This gift enables Christians to communicate the gospel to non-Christians in a manner conducive to leading them to faith.



Faith	This gift enables Christians to discern, with an unusual degree of confidence, the will of God for the future development of ministry.
Giving	This gift enables Christians to give material things cheerfully and generously to others.
Healing	This gift enables Christians to serve as God's instruments for restoring the health of others without the aid of medical tools.
Helps	This gift enables Christians to place their own gifts at the disposal of other Christians, thus releasing them to concentrate more on their ministry.
Hospitality	This gift enables Christians to maintain an open home, offering food and lodging to guests.
Interpretation	This gift enables Christians to make known in a commonly understood language a message originally communicated in tongues.
Knowledge	This gift enables Christians to generate, collect, and analyze ideas that are important for the health of the church.
Leadership	This gift enables Christians to set goals for the church and to communicate them in such a way that others volunteer to achieve them.
Mercy	This gift enables Christians to demonstrate empathy through practical deeds toward those who are troubled in mind, body, or spirit.
Miracles	This gift enables Christians to serve as human instruments through whom God performs powerful acts that surpass natural laws in order to communicate a specific message to God's people.
Missionary	This gift enables Christians to utilize their other gifts in a second culture.
Music	This gift enables Christians to play a musical instrument or to use their voice in singing for the glory of God and the edification of others.
Organization	This gift enables Christians to understand goals for specific areas of ministry and to draft effective plans toward reaching these goals.
Prayer	This gift enables Christians to pray for concrete requests over long periods of time, and to receive visible answers far more frequently than most Christians.
Prophecy	This gift enables Christians to receive a message from God by the Holy Spirit and to communicate it to other people.
Service	This gift enables Christians to recognize where their participation is needed and to make sure that the most urgent jobs get done.
Shepherding	This gift enables Christians to assume long-term personal responsibility for the spiritual well-being of a group of believers.
Singleness	This gift enables Christians to live happily as singles while contributing more effectively to the kingdom of God.
Suffering	This gift enables Christians to suffer for their faith while at the same time maintaining a joyful, victorious spirit.
Teaching	This gift enables Christians to communicate truth in a manner that enables others to learn and contributes to the health of the church.
Tongues	This gift enables Christians to use a language they have never learned, either in their personal prayer times or for a public message.
Voluntary Poverty	This gift enables Christians to deny themselves material well being so that they can maintain a standard of living that parallels the poor.
Wisdom	This gift enables Christians to help others apply existing knowledge to specific situations.

Other Gifts: _____



HEART

When we speak of someone's passion, of what he or she is really motivated to do, we sometimes say that "she/he has a *heart* for that ministry/age group." Even as we have differing gifts, so we have differing interests and passions as well. Some of us "have a heart" for athletics, some for aesthetics, some for outreach, some for youth, etc. How would you complete the following sentence?

- I love to _____
- I love to _____
- I love to _____

With what age group or type of people do you love to work most?

What church ministries, issues, or possible needs excite or concern you the most?

Is there a ministry or mission that keeps coming to your mind again and again?

A number of possible ministries are listed on the next page. If you have a heart for any of these ministries, please put an "X" in the box beside that ministry.

If you are submitting only pages 5-8, please let us know how you want church leaders to contact you:

Name: _____

Mailing Address: _____

City/State/Zip: _____

Home Phone: _____

Work Phone: _____

Mobile Phone: _____

Email Address: _____

S.H.A.P.E. = Spiritual Gifts; Heart; Abilities; Personality; Experience 5

Original Concept from Saddleback Church, Lake Forest, California. Used by Permission.



Abuse/Family Violence	Homeless	Repair
Addiction Recovery	Hospitality	Sanctity of Life
At-Risk Children	Hospitalized	Senior Adults
Benevolence/ Mercy Ministries	Infants	Serving/Helping
Bereavement	Library/Media Center	Shut-Ins
Children	Memorials	Special Olympics
College	Middle School	Teaching
Community Issues	Missions: International	Tellers
Crisis Counseling	Missions: Local	Toddlers
Designing/Developing	Missions: Stateside	Ushers
Disaster Relief	Mobilizing for Ministry	Visitation
Discipleship	Music: Choral	Wedding Coordinator
Education	Music: Instrumental	Women's Ministry
Elementary	Organization	Worship
Environment	Outreach	Young Couples
Financial Management	Picnics/Social Events	Youth
Greeting/Welcoming	Political Issues	
Health/Fitness	Preschool	
High School	Prison Ministry	
History	Publicity	

Do you have a heart for a ministry that you don't see listed? If so, please list that here:



ABILITIES

My current vocation is:

Other jobs or skills in which I have experience:

I have taught classes or seminars in:

I believe my most valuable personal assets are:

A number of skills are listed on the next page. If you have skill in any of those areas, please put an "X" in the box beside that area.



Administration	Floral Arranging	Programming
Arts/Crafts	Food Preparation	Public Speaking
Athletics/Sports	Graphic Design	Puppets
Audio/Visual	Insurance	Scenery Production
Cake Decorating	Landscaping	Secretary/Office Support
Catering	Library Science	Set-up/Tear-down
Computers	Maintenance/Repairs	Sewing
Computers/Technology	Microsoft Access	Sound System
Cooking	Musical: Vocal	Strategic Planning
Data Entry	Musician: Instrumental	Van/Bus Driver
Decorating	Painting	Vehicle Maintenance
Desktop Publishing	Performing Arts/Drama	Videography
Drawing	Personnel Management	Volunteers
Electrical Work	Photography	Web Design
Electronics	Planning Trips or Events	Word Processing
Facilities Management	Plumbing	Writing
Finance	PowerPoint	

Do you have a skill or skills that you don't see listed? If so, please list those here:



PERSONALITY

One common way of describing personality is to plot ourselves on four scales.

Please read the short descriptions that follow and then mark where you see yourself on these scales:

Introverted	1	2	3	4	5	6	7	Extraverted
Controlled	1	2	3	4	5	6	7	Spontaneous
Intuitive	1	2	3	4	5	6	7	Sensing
Thinking	1	2	3	4	5	6	7	Feeling

How we relate to others:

Introverted: Persons who are introverted enjoy being with other people, but they find that being with others drains emotional energy from them, and they have to have a certain amount of solitude to “recharge.”

Extraverted: Persons who are extraverted receive emotional energy from being with other people, and they find that solitude drains energy from them. Extraverts can enjoy solitude, but they have to have time with other people to “recharge.”

How we structure our lives:

Controlled: “Controlled” persons tend to prefer outcomes to processes. They’re interested in structure, in meeting deadlines, in closure, in moving on to the next thing. Controlled persons tend to like checklists and plans.

Spontaneous: “Spontaneous” persons tend to prefer processes to outcomes. They’re more interested in “going with the flow” and “seeing what happens” than in making schedules and meeting deadlines. Spontaneous persons tend to lose their checklists and plans, but this doesn’t bother them!

How we take in information:

Intuitive: Persons whose preference is for intuition often describe themselves as “innovative.” Intuitive persons like metaphor and imagery, and often understand complex ideas rather suddenly, “as a whole,” without knowing exactly how they know. Intuitive persons tend to be more interested in what “might be” than in what “is.”

Sensing: Persons whose preference is for sensing often describe themselves as “practical.” Sensing persons gather information bit by bit, and they focus on facts, data, and experience. Sensing persons tend to be more interested in what “is” than in what “might be.”

How we make decisions:

Thinking: Persons who make decisions based on “thinking” focus more on facts, data, rules, and procedures than on how decisions will affect people.

Feeling: Persons who make decisions based on “feeling” focus more on how a decision will affect other people than on facts, data, rules, and procedures.

S.H.A.P.E. = Spiritual Gifts; Heart; Abilities; Personality; Experience 9

Original Concept from Saddleback Church, Lake Forest, California. Used by Permission.



EXPERIENCES

This is how and when I became a Christian and something of what my relationship with Jesus means and has meant to me over the years:

Some of my most meaningful spiritual experiences have included:

Because of some of my own experiences, I believe I could relate to and encourage someone who is going through

My formal education has been as follows: My favorite subjects in school have been:

Some of the seminars and special training I've had include: In the past, I've served in churches in these ways:

In the past, I've served in churches in these ways:

Church/location	Position(s) of Service	Years Involved



SPECIAL QUALIFICATIONS

If you have any of the following special qualifications, please mark the appropriate boxes:

	Certified Teacher (please specify)
	Commercial Driver's License (please specify)
	Construction Professional (please specify)
	Law Enforcement Professional (please specify)
	Legal Professional (please specify)
	Medical Professional (please specify)
	Ministry Professional (please specify)
	Passed Background Check for Working with Children
	Passed Van Driver Course
	Other (please specify)

THANKS FOR YOUR HELP!

(The only thing left to do is to be sure this gets back to the church office!)